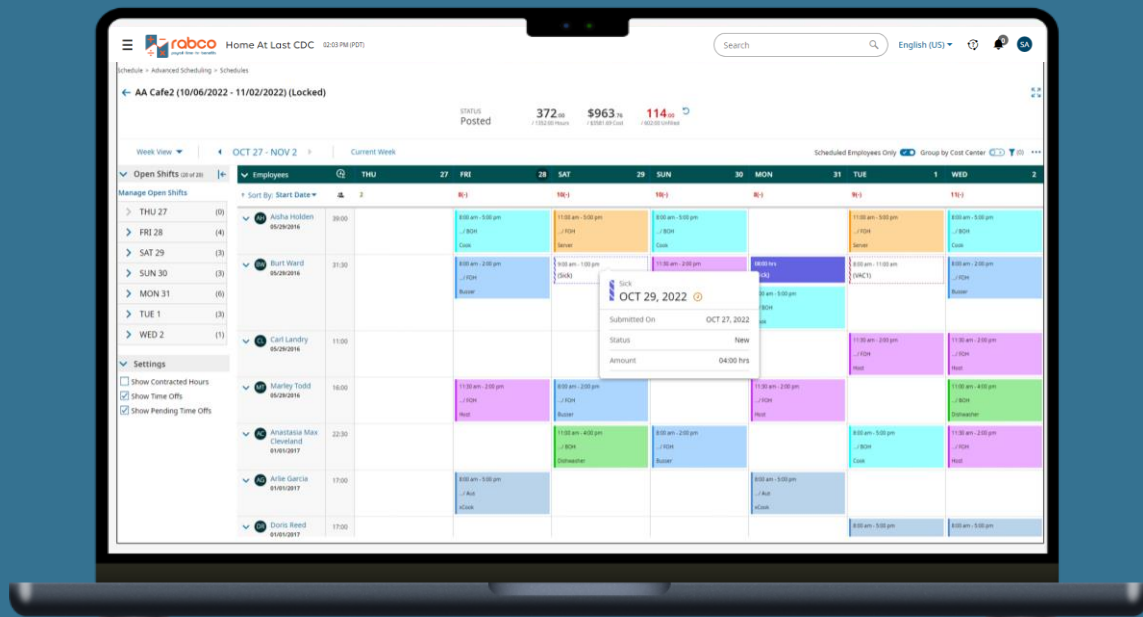


Scheduler

Streamline scheduling and put the right people where they're needed most.

Creating meaningful schedules that meet the needs of your business and your people can be a complex, time-consuming, and downright frustrating task. With the Scheduler solution, it automatically generate schedules that are the best fit for your organization and your budget. Our solution proactively builds schedule recommendations that are based on operational demand, required skills, compliance rules, and your people's availability and preferences.



Make intelligent decisions

Our solution gives you real-time visibility into accurate people data, budget constraints, and staffing demands. Enable managers to make intelligent staffing decisions on the fly and build schedules that meet the needs of your people and your business.



Minimize compliance risks

Our solution automatically identifies your people based on predefined criteria so you can assign the right person to each shift. You're automatically notified if scheduling actions violate established rules so you can make changes and maintain compliance.



Empower your people

Self-service tools empower your people to be more autonomous while making the scheduling process more transparent. With our solution, your people can pick up open shifts based on their qualifications and get notified whenever a new schedule is posted — all from a desktop or mobile device.

Key benefits

For Managers

Automatically generate best-fit schedules based on a set of predefined criteria

Make changes on the fly to meet scheduling needs in the moment using drag and drop capabilities

Adhere to scheduling rules and policies that will help avoid grievances, litigation, fatigue, and fines

Gain real-time visibility into accurate employee data, payroll costs, and staffing demand

Get visibility into employee skills, certifications, and experience in order to make the best staffing decisions

Manage schedules anytime, anywhere, on any device

Easily identify different shifts and understand

For Employees

when and where your people are working using color-coded schedules

Easily access daily, weekly, and monthly views of your schedule from any device

Set your scheduling preferences so managers can take them into account when building schedules

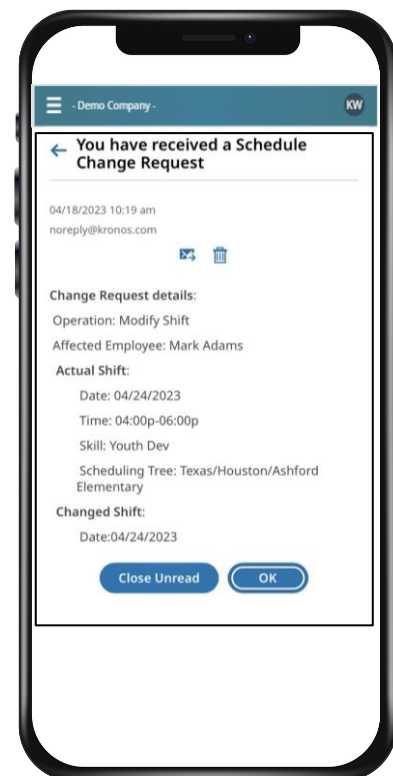
Manage availability in real time to give coworkers and managers the insight they need to stay informed

Balance life and work by syncing your personal and professional schedule in one place

Stay up to date on the latest scheduling changes, open shifts, partial shifts, and swap requests

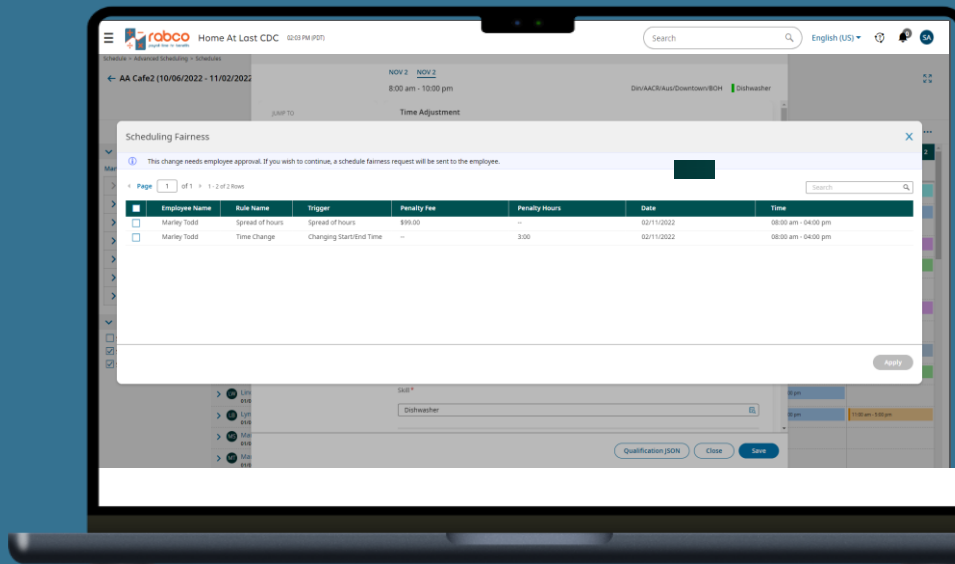
Key features of Scheduler

- Skill, credential, and certification tracking
- Automated employee-to-shift matching algorithms
- Business data-import tool
- Pattern template scheduling
- Budget and workload management
- Rule and constraints library
- Drag-and-drop schedule builder
- Unassigned shift management
- Mass editing capabilities
- Change alerts and notifications
- Call list
- Employee self-service such as coverage requests, schedule change request approvals, open and partial shift requests, swaps, and scheduling preferences
- Automatic schedule sync for timecards, time off, and leave of absence
- Fair Workweek compliance notifications and details
- Two-way texting for employee and manager self-service functionality
- Standard report library, including employee availability and preferences, open shifts, requests for coverage, roll call, scheduled vs. actual, shift-swap requests, and more

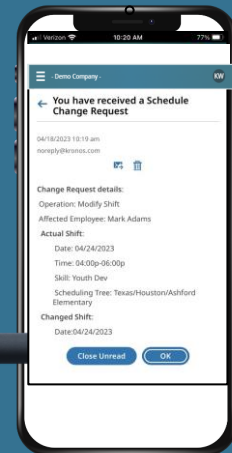


Scheduler and Fair Workweek

Creating meaningful schedules that meet the needs of your business and people, while also ensuring they're compliant can be a complex, time-consuming, and downright frustrating task. Scheduler allows you to confidently create and adjust schedules by proactively building schedule recommendations that automatically take a wide range of requirements, including operational demand, required skills, rules, your people's availability and preferences, and compliance rules such as Fair Workweek, into consideration.



Desktop Manager View



Mobile Employee View



Proactive Alerts

Our HCM solution automatically identifies your people based on predefined criteria so you can assign the right person to each shift. You're proactively notified if manual scheduling actions violate established rules so that you can have real-time visibility into penalties, make changes, and maintain compliance.



Accurate Scheduling

Our solution gives you real-time visibility into accurate people data, budget constraints, and staffing demands, enabling managers to make intelligent staffing decisions on the fly and build schedules that meet the needs of your people and your business.



Streamlined Approvals

Self-service tools empower your people to be more autonomous while making the scheduling process more transparent. Managers can make schedule changes from any device and are notified if a change violates Fair Workweek laws and penalties associated with the change. If a manager chooses to change the schedule, employees are notified of the change and given the option to accept or decline based on the regulations.

Key benefits

Automatically generate best-fit schedules based on a set of predefined criteria

Make changes on the fly to meet scheduling needs in the moment using drag and drop capabilities

Adhere to scheduling rules and policies that will help avoid grievances, litigation, fatigue, and penalties

Gain real-time visibility into accurate employee data, payroll costs, scheduling penalties, and staffing demand

Get visibility into employee skills, certifications, and experience in order to make the best staffing decisions

Manage schedules anytime, anywhere, on any device

Easily identify different shifts and understand when and where your people are working using color-coded schedules

Easily access daily, weekly, and monthly views of your schedule from any device

Set your scheduling preferences so managers can take them into account when building schedules

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Balance life and work by syncing your personal and professional schedule in one place

Stay up to date on the latest scheduling changes, open shifts, partial shifts, and swap requests

Key features of Scheduler

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- Business data-import tool
- Pattern template scheduling
- Budget and workload management
- Rule and constraints library
- Drag-and-drop schedule builder
- Unassigned shift management
- Mass editing capabilities
- Change alerts and notifications
- Good faith estimate tracking
- Call list
- Employee self-service such as coverage requests, schedule change request approvals, open and partial shift requests, swaps, and scheduling preferences
- Automatic schedule sync for timecards, time off, and leave of absence
- Fair Workweek compliance tracking, notifications, and penalty details shown before schedules are finalized
- Two-way texting for employee and manager self-service functionality
- Standard report library, including employee availability and preferences, open shifts, requests for coverage, roll call, scheduled vs. actual, shift-swap requests, and more

Contact Rabco for Customized Payroll Services and Human Resources Solutions



626.479.2022



info@rabcopayroll.com

[Request a Consultation](#)