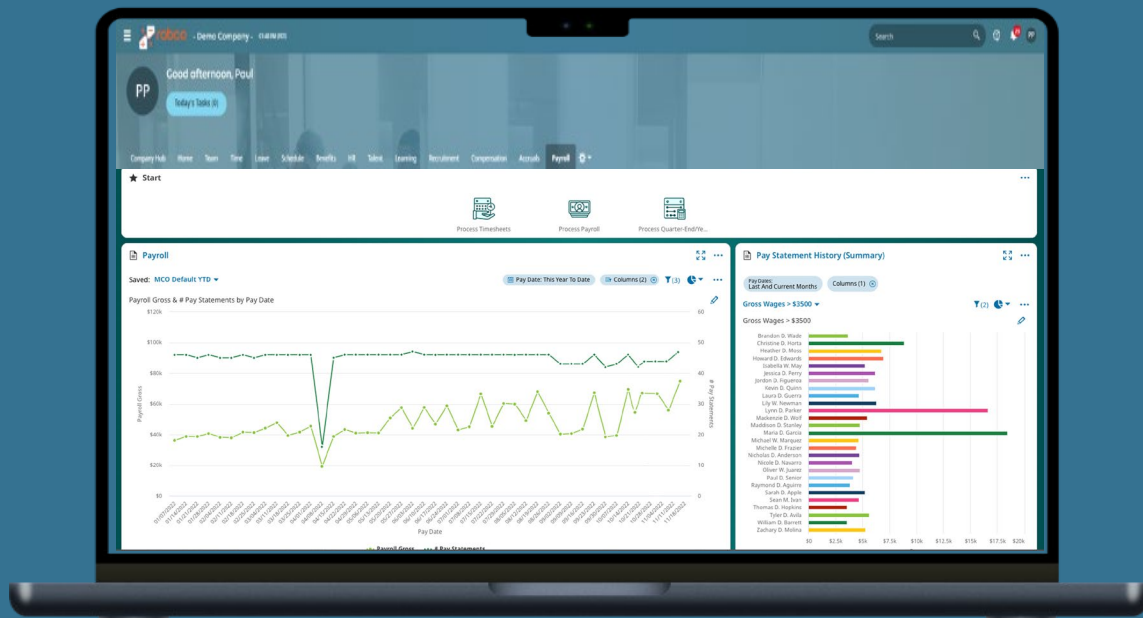


# Payroll

Pay your people quickly, simply, and correctly so you can deliver the perfect paycheck every time.

Our Payroll solution enables organizations to reduce processing time and ensure compliance by leveraging a single, end-to-end solution with an intuitive interface and powerful reporting. Because our payroll solution is unified with our product suite, it allows you to process payroll continuously and gives you instant access to reports and analytics in real-time — so you can save time, minimize risk, and create the perfect paycheck every time.



## Real-time updates

Our single solution with one employee record ensures that information updates continuously and in real time throughout the system. This means you don't have to wait for data to sync with other modules or risk having incorrect data when you're ready to process payroll.



## Flexible pay rules

Our flexible pay rules engine makes it simple to determine pay associated with regular or OT hours and to support any number of scenarios — shift differentials, employees with multiple positions, locations, and more — enabling you to accommodate your organization's unique requirements.



## Timely compliance updates

Accurately complete gross-to-net calculations, and easily create the standard annual reporting forms needed to meet IRS requirements. Reduce your time spent researching regulations through automatic legislative updates, including the latest tax tables, to make sure withholdings are always accurate.

# Key benefits

## For HR and Payroll Professionals

Increase payroll accuracy with a single solution for payroll, time, and HR

Streamline payroll processing, and spend time on more important initiatives

Improve compliance and mitigate risk with automatic updates to comply with the latest regulation changes

Reduce the administrative burden of processing employee changes and updates

Gain strategic insights through real-time reporting at the click of a button

Compare a past payroll run with the current one in order to spot glaring inconsistencies with the Payroll Comparison Report

Receive proactive alerts of timesheet or payroll errors and be directed to what needs to be addressed before payroll is run with Continuous Readiness Monitoring

## For Employees

Get easy, instant access and manage personal information, including direct deposit information

View current and historical pay and benefits information at any time

Better understand pay with Predict My Pay, a tool to model paychecks

Complete and update government forms from any device

Get push, email, or SMS notifications

Access a Total Compensation Statement that displays an in-depth view of compensation in real-time, including deductions, contributions, and benefits

## Key features of Payroll

- Real-time calculations and processing
- Built-in test environments
- Payroll prep checklist and quick links
- Position control with automated pay calculations
- Garnishment deduction wizard
- AI-driven payroll alerts
- Certified payroll support
- Weighted average overtime calculations
- Automated government form updates
- Quarter-end and year-end checklists
- Audit and change history reporting
- State and local tax identification and validation
- Vendor validation
- Automated reciprocity tax withholding
- Multi EIN support and consolidated reporting
- Multiple payroll processing
- General ledger processing
- Pay stub printing and distribution
- 401(k)/retirement plan integration
- Earned-wage access and pay card integrations
- Total Compensation Statement access
- Continuous W2 access
- Predict My Pay
- Payroll Comparison Report
- Continuous Readiness Monitoring

# Payroll Services

Complete post-payroll tasks and tax filing **without all the headaches and risk.**

With our Payroll Services, your organization can increase payroll efficiency, reduce operating expenses, and alleviate tax reporting administration so you can free up time to focus on more strategic priorities. By leveraging professional expertise and seamless integration with our Payroll solution, we provide peace of mind that your payroll taxes will be filed and paid on time, every time.



## Seamless integration

As a complement to Payroll solution, Payroll Services provides outsourcing services to manage complex post-payroll tasks, including tax filing, garnishment processing, and distribution of checks — while providing the ease and convenience of working with a single vendor.



## Flexible services

Payroll Services provides the flexibility to leverage all of, or some of, our post-payroll and tax filing services, including check printing, employee direct deposit, garnishment processing, new hire-reporting, W2 and 1099 filing, and more.



## Expertise across all states

Eliminate the need to keep up with all the changing requirements, regulations, and strict file formats and deadlines. Our team has expertise across all states to ensure your post-payroll and tax filing processes are compliant with all the state and local regulations and requirements that apply to your organization.

# Key benefits

## For HR and Payroll professionals

Improve productivity by freeing staff to focus on other projects

Minimize compliance risk by ensuring tax filings and vendor payments are accurate and on time

Customize services to your needs

Streamline the new-hire reporting process

Reduce the administrative burden of quarter-end and year-end balancing

Gain hassle-free employee direct deposits and check printing

Simplify the generation and filing of amended returns

Easily access reconciliation summaries and copies of all filed returns in your payroll solution

Better predict costs through clear, transparent pricing and fees

Reduce the risk of bank fraud associated with issuing live employee checks

## Services

### Payroll Services by Rabco\*

Tax deposits and filing



Check printing and direct deposit



Garnishment and vendor payments



W2 and 1099 filing



New-hire reporting



Issuance of employee checks from Payroll Services bank account



Reconciliation and tracking of checks issued on Payroll Services bank account



\*Visit our [Packages](#) page to learn about the various packages and what services are included in each level.

Contact Rabco for Customized Payroll Services and Human Resources Solutions

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 [info@rabcopayroll.com](mailto:info@rabcopayroll.com)

[Request a Consultation](#)