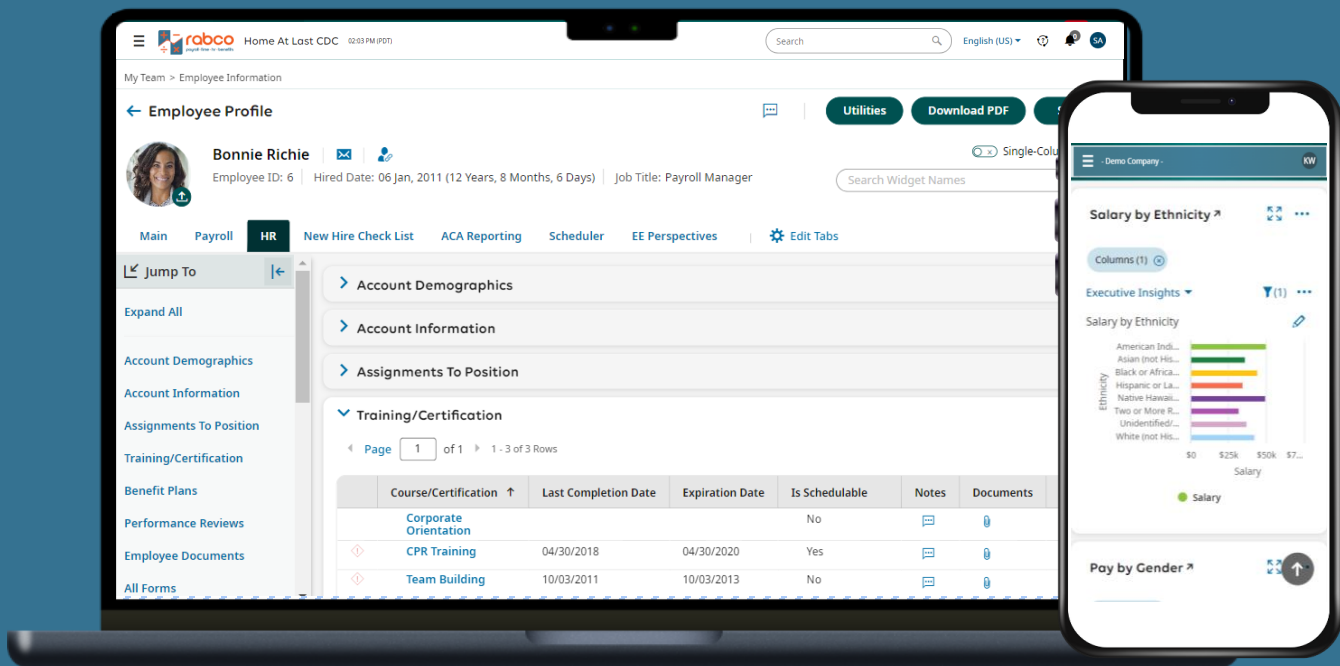


Human Resources

Eliminate paperwork and inefficiencies so you can build transparent, compliant people processes.

Our HCM HR solution enables organizations to automate core HR functions, including onboarding, while providing a single database that stores and tracks all employee information in one place. Automated workflows, configurable forms and reports, and real-time access to accurate and consistent employee information helps you reduce your administrative workload and minimize compliance risk.



Flexible workflows

With our solution, the flexible workflow engine provides visual drag-and-drop tools to easily model your current business processes and policies. This enables you to streamline routine tasks such as approvals, updates, changes, and more.



Engaging employee experience

Reduce paperwork and streamline talent processes by providing a best-in-class employee experience. Enable employees and managers to complete forms, update their information, review requests, and more through our modern self-service tools and mobile application.



Comprehensive analytics

As a single solution, we offer one employee record. Because all employee information is in one location, you can create comprehensive reports and track key analytics that provide valuable information to your organization for more informed decision making.

Key benefits

For HR professionals

Streamline HR processes by eliminating duplicate data entry and manual processes

Improve compliance and mitigate risk with automatic updates to comply with the latest regulation changes

Reduce the administrative burden of processing employee changes and updates

Reduce time-to-hire and welcome new hires with seamless recruiting and onboarding solutions

Gain strategic insights through real-time reporting at the click of a button

Drive employee engagement with comprehensive talent management solutions

For employees

Get easy, instant access and manage personal information

Easily complete onboarding forms from any device

Grow their careers with access to training, feedback, and internal opportunities

Share their experiences, sentiments, and needs through anonymous surveys

Stay up-to-date on important organizational information through push, email, or SMS notifications

Key features of our HCM HR solution

- Custom workflows and checklists
- Standard and custom forms
- HR document storage and retrieval tracking
- Onboarding, preboarding, and offboarding
- Skills and certifications tracking
- Position control and budgeting
- Automated step and grade pay schedules
- Mass editing tools
- Incident tracking and management
- Asset management
- Organizational charts and employee directories
- Organizational news, announcements, and events
- Custom forms creator
- Auto-populated EEO, VETS, OSHA, and new-hire reporting
- Workers' compensation tracking and management
- Engagement surveys with sentiment analysis
- SMS, email, and in-application push notifications
- Employee self-service mobile application

Succession

Manual succession planning requires constant administrative updates to maintain and also lacks the data for fair, informed planning. The succession planning tools in Performance help you easily identify and develop a pipeline of talent, build bench strength for key positions, and gain real-time visibility into employee readiness and potential — so you can better engage and retain your top talent

Streamline succession planning

Eliminate clunky spreadsheets or manual tools and streamline talent reviews by keeping all of your succession plans in one place and leveraging:

- Flexible nine-box grids
- Succession slates
- Custom metrics for potential, readiness, performance, and more

Easily build and maintain talent pools

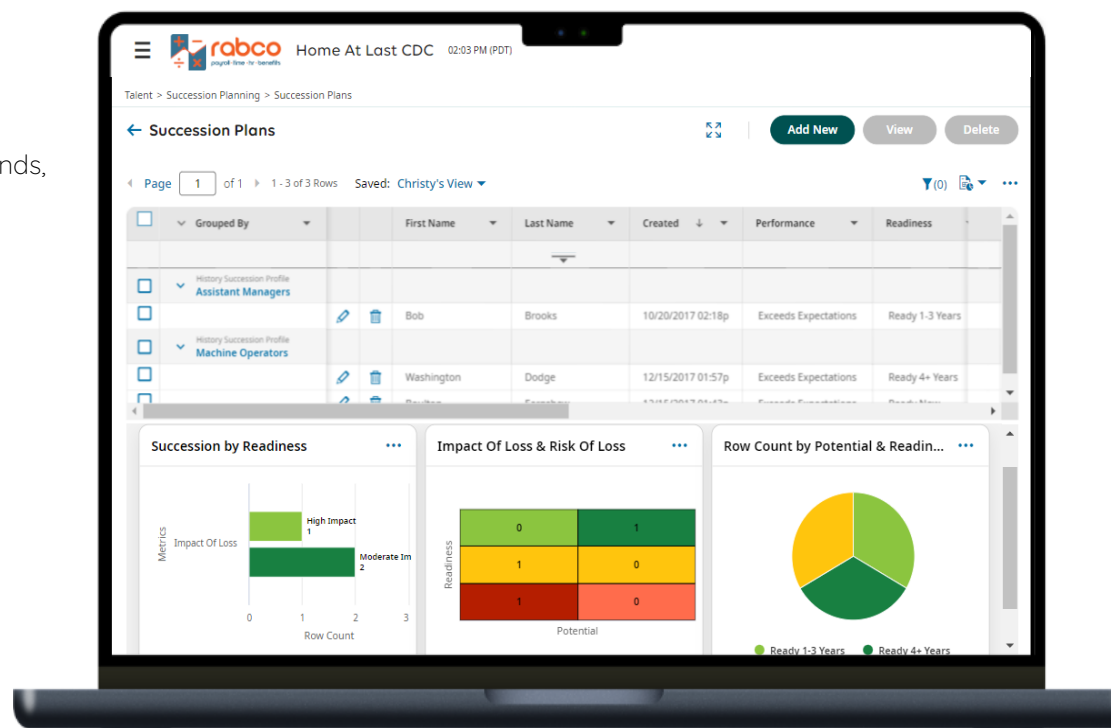
Ensure your data is always up-to-date and automatically updates when employees move roles, are added to a talent pool, change to a succession plans, or leave your organization, with:

- Visual, drag-and-drop tools
- Flexible pools and succession plans
- Mass edit and assignment tools

Gain proactive and actionable insights

Leverage your data to make more strategic decisions, easily identify trends, inform workforce planning, and proactively address employee flight risks, with:

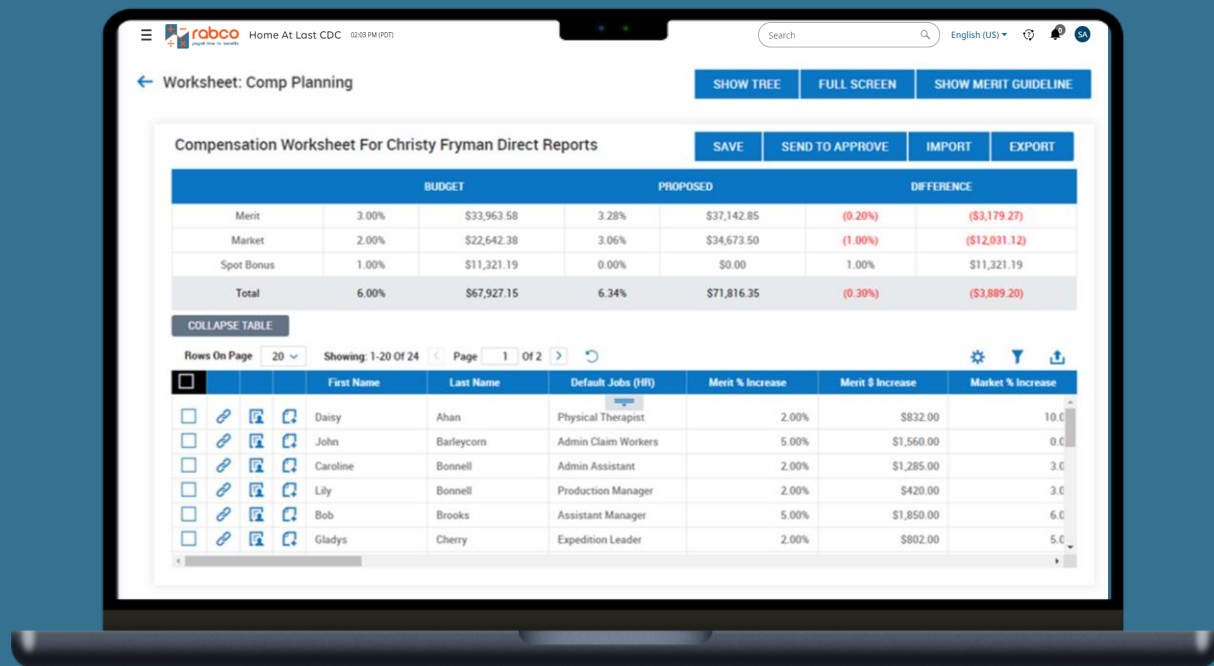
- AI-powered predictive flight risk alerts
- Dynamic dashboards
- Flexible reporting with drill-down capabilities



Compensation

Streamline compensation planning and recognize your people with meaningful rewards.

Our Compensation tool streamlines the entire compensation planning process — from defining programs and guidelines to budgeting and modeling to routing proposals for approvals — so you can eliminate cumbersome spreadsheets and manual processes while also reducing the risk that sensitive compensation information will get into the wrong hands.



Automated processes

Easily create and assign compensation planning worksheets to managers and approvers. And leverage flexible workflows to automate notifications, reminders, approvals, and more to keep compensation planning moving forward.



Improved governance

Reduce the risk of budget overspend and ensure compensation decisions align with your guidelines by leveraging flexible merit matrices, eligibility rules, budgets, and planning worksheets.



Better insights

Gain better visibility into compensation planning and ensure the right rewards are going to the right people through helpful analytics, comprehensive workforce data, and employee performance trends.

Key benefits

For HR professionals

Increase engagement by ensuring the right rewards are going to the right people

Improve efficiency by eliminating cumbersome spreadsheets and manual approval processes

Reduce the risk that sensitive compensation information will get into the wrong hands

Improve retention by better aligning compensation with performance

Gain better visibility into compensation trends and budget spend

Increase transparency and fairness of compensation decisions

Optimize your compensation budget to support the objectives of your organization

Key features of Compensation

- Real-time budget roll-ups and modeling
- Custom pay grades and steps
- Flexible eligibility rules, budgets, and workflows
- Focal, non-focal, and off-cycle planning
- Merit matrices linked to performance
- Simple, user-friendly planning worksheets
- Customizable instructions with embedded videos
- Multicurrency support



Position Management

Keeping up with changes to your organizational structure as your people get promoted, positions open, and new hires come on board can be challenging to manage and budget around. With the position management tools available in our HR HCM solution, you'll have the benefit of easily budgeting for and managing positions while simultaneously managing employee records all in one place – eliminating the need to reenter information every time an employee fills a position or moves to a different role. Plus, you'll gain better visibility and reporting to help you make more informed decisions around hiring and succession planning.

Streamline processes

Tracking positions independently from employee records in one centralized location allows you to streamline your position management processes and helps you and your team be more efficient. The position management tools empower you to:

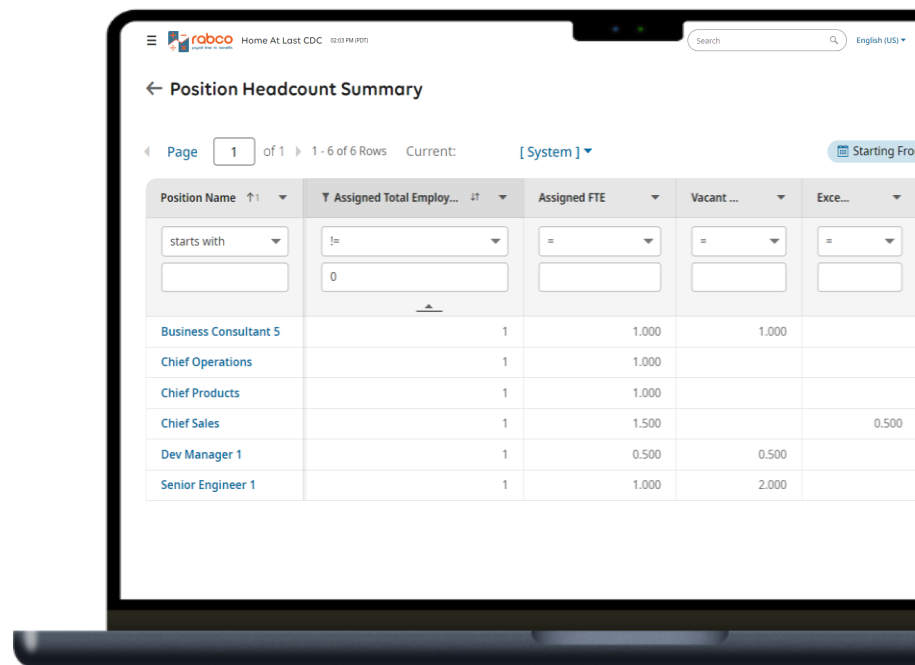
- Manage and view position budgets, attributes, employee assignments, required training or certifications and credentials, documentation, notes, and more in one place
- Ensure your approval processes are followed with automated workflows
- Pay your people accurately, even as they move around the organization, with the automated flow of position assignments to payroll
- Provide your team with the latest updates with automated org chart creation
- Reduce the administrative burden on your team with auto-applied position attributes such as department, project, and location assignments, pay grades, schedules, benefit eligibility, time and pay rules, and more

Increase visibility

Gain critical insights into position budgets vs. actual assignments, vacancies, historical data, and more in real time – to help you better plan and manage your organization.

Mitigate compliance risk

If any of your positions require a specific set of training or credentials, you can easily identify them in the position to help you ensure the employees assigned meet those credentials. In addition, time and pay rules can be assigned to the position and automatically applied to help you ensure your organization's positions meet federal, state, and local labor laws.



Position Name	Assigned Total Employment	Assigned FTE	Vacant	Excess
Business Consultant 5	1	1.000	1.000	
Chief Operations	1	1.000		
Chief Products	1	1.000		
Chief Sales	1	1.500		0.500
Dev Manager 1	1	0.500	0.500	
Senior Engineer 1	1	1.000	2.000	

Surveys

Connecting with your employees is critical to understanding their needs and improving your overall employee experience. But collecting and analyzing employee feedback can be a time-consuming and tedious process without the right tools. Our HR HCM solution provides comprehensive survey capabilities to help you stay in sync with the needs and sentiment of your people to help them feel heard and identify what matters most to them.

Simplify processes

Understand and support people in a meaningful way while eliminating the tedious administrative work of collecting and tracking survey responses with:

- An intuitive survey builder
- Automated notifications and reminders
- Real-time survey completion tracking

Leverage flexible options

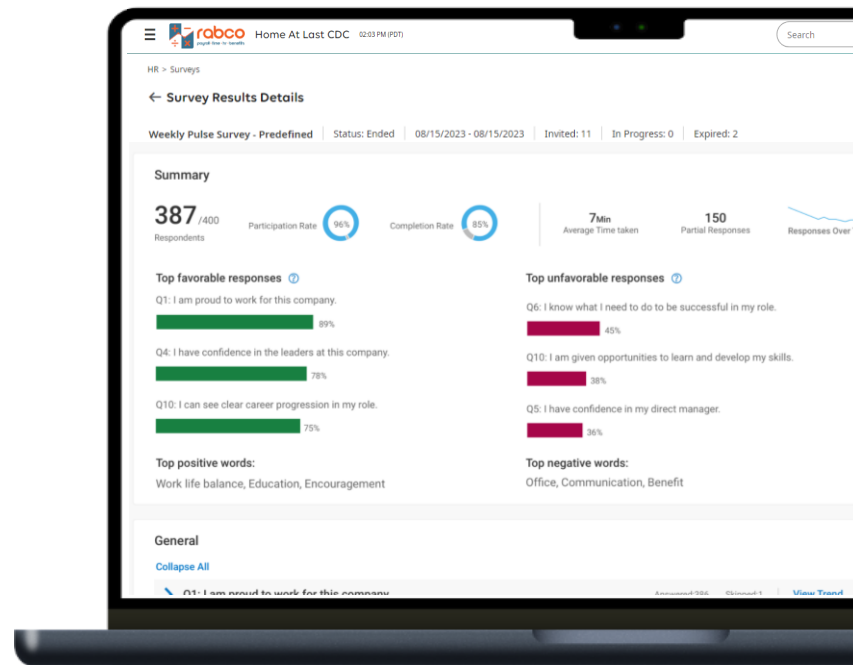
Our surveys are easy to use and adapt to your needs, enabling you to align surveys to your organization's unique goals with:

- Templated annual, pulse, wellness, and MEI surveys or create your own
- Options to keep responses anonymous
- Surveys that are available at any time, on any device

Get comprehensive insights

Build an engaging and purpose-driven culture with smart technology that spots potential impacts on engagement, productivity, performance, and more by:

- Easily identifying trends by demographic, department, and more
- Providing insights to managers and leaders
- Quickly understanding employee sentiment*

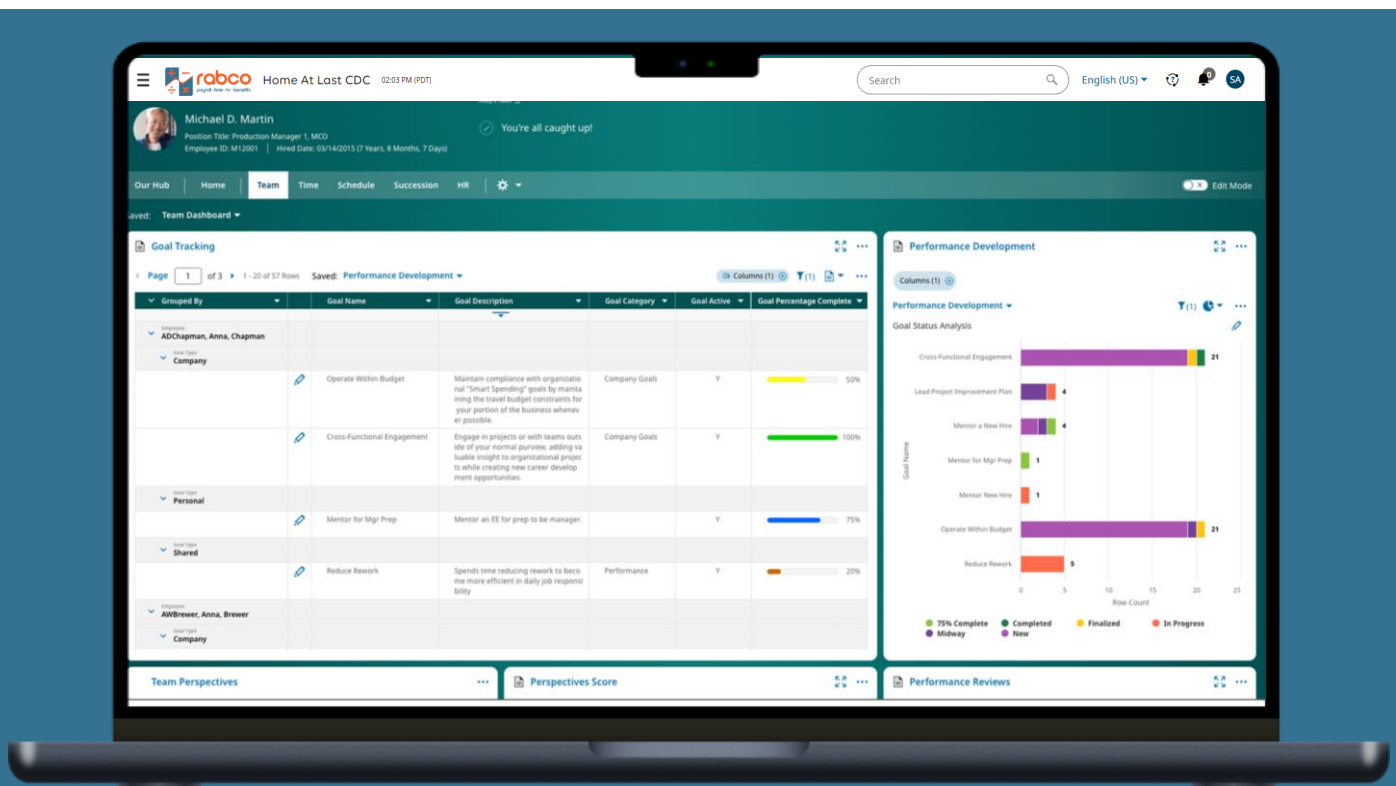


*Sentiment analysis available with People Insights add-on

Performance

Elevate your organization's performance and **grow your teams with clear, measurable goals.**

Performance eliminates confusing paper-based forms, streamlines processes, and helps you gain insights into employee performance and development — so you can support data-driven performance and succession strategies that identify, nurture, and develop top talent.



Automated processes

Easily create and assign performance reviews, goals, and feedback forms. And leverage flexible workflows to automate notifications, reminders, approvals, and more to keep your performance reviews and feedback requests moving forward.



Greater insights

Leverage dynamic reports and analytics to gain greater insights into performance, goal progress, and skills gaps. Better inform performance and succession decisions with comprehensive workforce data and leverage tools to help ensure that reviews are fair and consistent.



Engaging employee experience

Provide a best-in-class employee experience by enabling employees and managers to view and complete reviews, track goal progress, request and provide feedback, and more — at any time and from any device.

Key benefits

For HR professionals

Increase engagement by providing ongoing feedback and career development opportunities

Improve efficiency by eliminating paper-based or manual performance and succession processes

Reduce the risk of missing or inconsistent performance documentation

Improve retention by better aligning employee goals with your organization's objectives

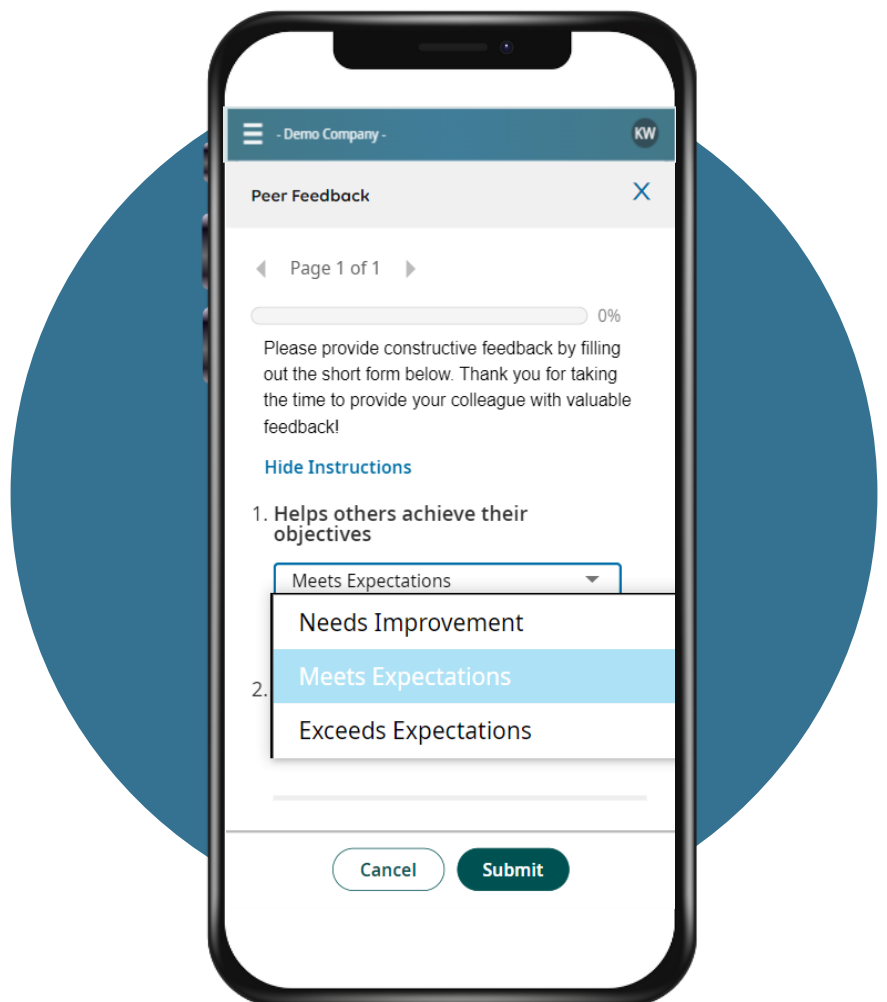
Gain actionable insights into performance, goal progress, and skills gaps

Ensure fairness by providing comprehensive analytics to better inform performance reviews

Increase the efficiency and effectiveness of succession planning

Key features of Performance

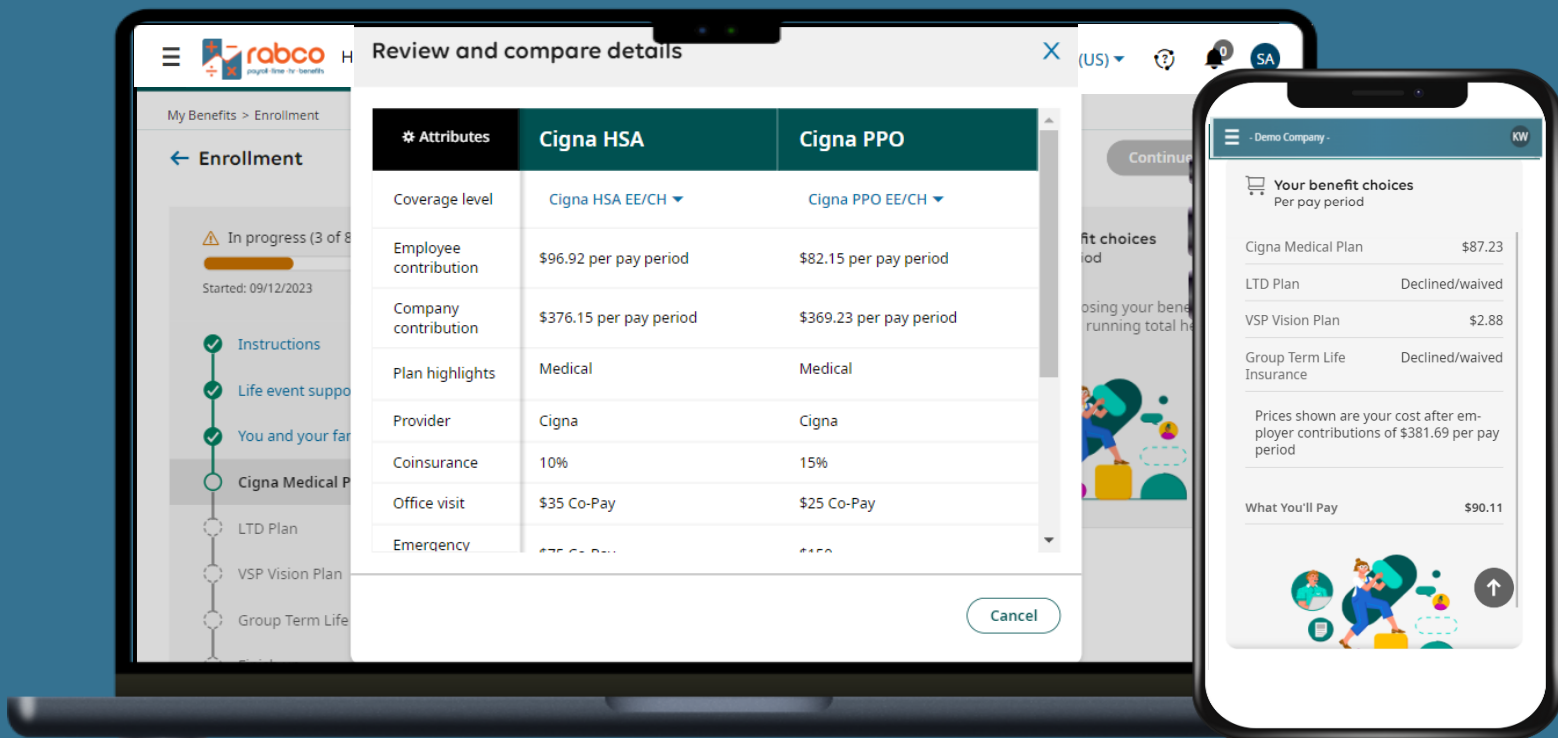
- Custom performance reviews, ratings, and feedback forms
- Goal, competency, and core value libraries
- Peer and continuous feedback
- Focal, annual, and 30/60/90-day reviews
- Unlimited nine-box matrices, succession slates, and talent pools
- Gap analysis and scenario planning
- Flexible workflows and approvals
- Multiple manager reviews
- Visual drag-and-drop tools
- Real-time reporting and analytics



Benefits

Streamlined benefits administration for you and your employees

Our Benefits solution enables you to better manage all the challenges associated with benefits administration by providing a streamlined benefits administration solution that is designed for you and your people. You'll be able to easily plan, set up, and administer your benefit offerings in one place while ensuring that enrollment and benefits data is securely and automatically delivered to carriers for open enrollments as well as life events. And you'll be able to provide an engaging, mobile-friendly enrollment experience, enabling employees to manage their own elections from anywhere and make the best selection for their families.



Streamlined administration

Take full control of your plan setup including eligibility, deduction amounts, enrollment dates, and more to bring your benefits strategy to life. Then allow the Benefits solution to streamline the administration process by auto-assigning plan profiles to employees upon hire, automating notifications and workflows, and providing you real-time visibility into critical data all in one place.



Seamless, secure connectivity

Automatically and securely deliver benefits data directly to carriers of all benefit types including health, voluntary, financial, and more. Plus, with Smart Forms™ you don't have to worry about carriers not accepting EDI files; the system will auto-populate the appropriate digitized form and send it to carriers, eliminating manual key-in enrollments on carrier sites.



Engaging employee experience

Our Benefits solution helps you make enrollment easy by empowering employees to manage their own benefit elections from anywhere on their preferred device, easily compare plans, and understand contribution amounts allowing them to make the best selection for themselves and their families.

Key Benefits

For HR Professionals

Gain instant, anytime access to the tools needed to easily plan, set up, and administer benefits in one place.

Ensure information is reviewed and approved by the right people at the right time through automated workflows.

Easily communicate important benefits information to employees.

Automatically and securely update carriers with changes.

Eliminate manual key-in enrollments on carrier sites.

Gain real-time visibility into key metrics and trends with the benefits dashboard.

Make smarter, data-driven decisions about your people and your business.

Reduce the risk of noncompliance by tracking COBRA-qualifying events and eligibility.

For Employees

Receive notifications and alerts when it's time to review or enroll in benefits.

Easily review, select, and manage benefits anywhere and on any device.

Compare plans to understand coverage as well as contribution amounts to ensure you select the best option for you and your family.

Review and sign off on your benefits.

Key Features of Benefits

- Comprehensive plan rules for eligibility, waiting periods, age, and banding, to ensure your policies are enforced
- Effective dated plans to eliminate manual date-based changes
- Coverage levels based on pricing or units
- Evidence of Insurability settings for open enrollment, new hire, and life change events
- Passive enrollment option for automatic enrollment in the same benefits
- Premium surcharges capabilities
- Automated enforcement of court-ordered dependent coverage
- Customizable electronic forms for the collection of additional plan data
- Automated notifications to easily communicate to targeted employee populations
- Easy-to-use workflows to automate review and approval processes
- Automated connections to 600+ carriers, financial partners, and COBRA administrators
- Smart Forms, used when EDI files are not accepted
- Proactive, continuous data monitoring for data updates or changes
- Over a dozen real-time, benefits-specific reports that allow you to get a full picture of plan effectiveness at any time
- Benefits dashboard for visual insights and trends
- Employee self-service, including reviewing and enrolling in benefits, comparing benefits, understanding contribution amounts, and updating personal information

Benefits Carrier Connection List

Here is the list of carriers we integrate with to help you seamlessly and securely deliver benefits data.

1st Source Bank
125 Max Flex Plans
1800MD
25 Max Flex Plans
24 Hour Flex
5/3rd Bank
90 Degree Benefits
98point6

A

ABA Retirement Funds
ABG Rocky Mountain
Accrue Cobra Link
Achievers
Admin America
Administrative Services of Kansas
ADP*
ADURO
Advance Medical Expert
Advanced Benefit Strategies
Advantage Administrators
Advantica
Aetna
AFLAC
Alchemy
AICPA
Alerus*
Alight
Allegiance
Alliance Benefit Group
Allied
Allsavers
Allstate
Allways Health Partners
Alternative Insurance Resources
Altus Dental
AlwaysCare
AMC
Ameritas

American Benefits Group
American Contract Bridge
American Funds
American Health Resources
American Health Value
American Plan Administrator
American Public Life
Ameriflex
Amerihealth NJ
Ameritas Life Insurance
AmFirst
AMI Benefit Plan Administrators, Inc.*
Anderson, Williams, McKinnis & Co., Inc.
Anthem
AON
APA
ARAG
ARC Administrators
Argus
Arkansas Blue Cross
Ascensus
ASI Administrative Solutions, Inc.
ASI FLEX
Aspire Financial Services
ASR Health
Asset Health
Associated Bank
Associated Bank CDEX
Assurant
Assurity at Work
Assurity Life Insurance
Company Asure Software
AUL
AultCare
Auxiant
Avesis
AXA Equitable

B

Baker Tilly Vantagen
Bank of America
Bank of Oklahoma
Bankers Fidelity
BAS
BASIC
Basic HR
Basic Pacific
Bay Bridge Administrators
BBP Admin
BB&T
BCBS
BCBS of Alabama
BCBS of Arizona
BCBS of Arkansas
BCBS of California
BCBS of Colorado
BCBS of Florida
BCBS of Georgia
BCBS of Illinois
BCBS of Indiana
BCBS of Iowa
BCBS of Kansas
BCBS of Kansas City
BCBS of Kentucky
BCBS of Louisiana
BCBS of Massachusetts
BCBS of Michigan
BCBS of Minnesota
BCBS of Mississippi
BCBS of Missouri
BCBS of Montana
BCBS of Nebraska
BCBS of Nevada
BCBS of New Jersey
BCBS of New Mexico
BCBS of North Carolina
BCBS of North Dakota

Benefits Carrier Connection List

BCBS of Ohio	Blue Star	Clarity (Dependents)
BCBS of Oklahoma	BMO Retirement Services	CNP Flex Benefits
BCBS of South Carolina	BMS	CobraGuard
BCBS of Tennessee	BPAS	Cobra Check
BCBS of Texas	BPM	Cobra Health
BCBS of Vermont	Bremer 401K	CobraHelp (CobraLink)
BCBS of Virginia	BRI	COBRA Professionals
BCBS of Wisconsin	BRMS	Cobra Plus
BCBSIL (British Schools)	Business Council	Colonial Life
BCC	Business Solver	Community Care HMO
BCN	Bywater	Community Eye Care
Beam Dental		Companion Life
BenefitAlternatives	C	Compass
BenefitsApp	California Dental	Compensation Consultants
Ben-e-lect	CaliforniaChoice	ComPsych
Benefit Admin Solutions	Call a Doctor	Computershare
Benefit Administration Company	CalPERS	Conexis
Benefit Assistance Corporation	Canarx	ConnectiCare
Benefit Coordinators Corp	Cap Trust	ConnectYourCare
Benefit Design Specialist	Capital Blue Cross	Consociate
Benefit Extras	Capitol Administrators	Consolidated Admin Services
Benefit Mall	Captive	Continental Benefits
Benefit Marketing Solutions	Care First Blue	Convenient Care
Benefit Resource Inc.	CareFirst	CoPower
Benefit Solver	Caremark	Coresource
Benefit Strategies	Carenet	Cornerstone
Benefit Systems	CarePlus	Corporate Planning Network
Benefit Wallet	Catilize Health	CorpStrat
Benefits Advantage	CBA	Covenant
BenefitTax Link	CBA Blue	Coventry
Beneflex HR	CBIZ	COX
Benemax	CCHP	Cox Health Plans CPG
Benzon	CCSTPA	Creative Benefits Admin
Best Life	CDPHP	Crosby
Beta Dental Blue CA	Century Healthcare	CSOne Benefits Solutions
BlueBenefit	Chard Snyder	CUNA
Blue Care Network	Charles Schwab	CVS
Blue Choice Health Plan	Chubb	CVS/Caremark
Blue Cross of Idaho Cypress	Cigna	CWIBenefits Cypress
Blue Shield of California	City Clinic	Cyberscout
Blue Shield of Northeastern NY	Clarity	Cypress

Benefits Carrier Connection List

D

Data RX
DataPath
Davis Vision
Dearborn
Definiti
Delta Care USA
Delta Dental Arizona
Delta Dental Arkansas
Delta Dental California
Delta Dental Idaho
Delta Dental Illinois
Delta Dental Indiana
Delta Dental Iowa
Delta Dental Kansas
Delta Dental Kentucky
Delta Dental Massachusetts
Delta Dental Michigan
Delta Dental Minnesota
Delta Dental Missouri
Delta Dental New Jersey
Delta Dental New York
Delta Dental North Carolina
Delta Dental Ohio
Delta Dental Pennsylvania
Delta Dental South Dakota
Delta Dental Tennessee
Delta Dental Virginia
Delta Dental Washington
Delta Dental Wisconsin
Dental Care Plus
Dental Select
Dental Solution Plus
Dentist Direct
Dependents Specialists Inc.
Digital Retirement Solutions
Dina Dental
Direct Care Administrators
Direct Dental
Discovery Benefits
Diversified Group

Diversified Benefit Services
Doctor on Demand
Dominion Dental
DRS 401K

E

E-Benefits
E-Trade
Eagle Ridge
EBC
EBMS
EBSO
EFlex Spending
EHIM
Ekon
Elevate
EMI Health
EmblemHealth (HIP)
Empire BCBS of New York
Employee Benefits Corporation
Employee Health Insurance
Management
Employee Plans
Employer Dental Service
Empower *
Empowered Benefits
Enhanced
Enterprise Group Planning
Envision
Epic *
Equifax
Equitable
ERISA Partners*
ESPP
Essential StaffCare
EuclidManagers
Everyone Health
Excellus
Excellus BCBS
Express Scripts
Eyemed

Everside

F

Fallon Health
Family Heath America
Fidelity*
Fifth Third Bank
First American Bank
First Care Health Plan
First Choice Health
First Citizens
First Community Bank
First Health
First Merchants
First Reliance
First Stop Health
Flex Administrators
Flex care
Flex Facts
Flex Plan Admin
Flex Save
Flex Spending Account
Flexible
Flores & Associates
Florida Blue
FOCUS
For Us All
Formula Benefits
Freedom Services
FreshBenies
Further
Future Benefits of America

G

Gallagher
Garner
Garnet
Geisenger Health Plan
GBS
GENEX
Genomic Life

* Denotes 360 financial capability

Benefits Carrier Connection List

Gente Solutions	Health Plans	Independence blue cross
Georgia Bankers Association	Health Resources	IndustrySafe
Gilsbar	Health Savings Administration	Infinisource
Globoforce	Health Scope Benefits	Infinity
GoldLeaf	Healthcare Management Admin	InfoArmor
GPA	HealthiestYou	Inner City Management
Great West Financial	HealthNet	Association-Retirement Corp
Greater Georgia Life	HealthNet	Innova
Group Administrators	HealthPartners	Insurance Design Administrators
Group Benefits Services	HealthPlex	Insurance Management
Group Blue Advantage of	Healthplex	Inter City Management-
Arkansas	HealthPlus	Association-Retirement Corp
Group Dynamic	Highmark BlueShield	Internal Nystrom Administered
Group Health	HMA	IPG Flex
Group Insurance Trust of	HMMA	IPG Flex Plan dfs
California	Homestead	Iron Financial
Group Resources	Hometown Health	
Group Vision Service	Hooray Health	J
Guardian Life	Horace Mann	John Hancock*
Guardian 401k	Horizon	Johnson Bank
Guidestone Financial Resources	Horizon Blue Cross Blue Shield	JP Farley
Gulf Guaranty Health	of New Jersey	JSL
	Howard Simon & Associates	
H	HR Administrators	K
HAP	HR Simplified	Kaiser Permanente
Harrison Group	HRC Total Solutions	Kaiser Permanente Atlanta
Hartford	HRPro	Kaiser Permanente California
Hartnett	HSA Bank	Kaiser Permanente Mid-Atlantic
Harvard Pilgrim Health Care	HSA Healthplans	Kansas City Life
Hawaii Dental Service	Humana	KCL Insurance Company
Hawaii Medical Services	Hyatt Legal	Kempton Premier Provider
Association		Kennion
HD Plus	I	Kentucky Home Life Key Benefit
Health Advantage	IAA CobraLink	Administrators
Health Advocate	ID Watch Dog	KeyBank
Health Alliance	Identity Guard	Keystone Flex Administrators
Health America Coventry	IGOE	Kroger Health
Health Bridge	Imagine360	Kushner FSA
Health Comp	IMS	KY Home Life Census
Health Equity	INDECS	
Health EZ	Independence Administrators	
Health Joy		
Health New England		
Health Partners		
Health Plan of Nevada		

* Denotes 360 financial capability

Benefits Carrier Connection List

L

Leading Retirement Solutions
Legal Access Plans
Legal Club of America
LegalEASE
Legal Resources
LegalShield
LegalZoom
Liberty Mutual
Life Lock
Life Secure
Life Well
LifeMap
Lifetime Benefits Solutions
Lincoln Financial Group
Lincoln Nation Life insurance
Lively
Local 812
London Health
LT Trust
Lucent Health
Lyra Health

M

Maestro Health
Mangrove – Cobrasource
Manhattan Life
Marathon
MASA
Mass Mutual*
Maven
MCA Health
McGregor McGriff Employee Benefits Solutions
MCOA
MD Live
Med Cost
Med Impact
Med Trak RX
Med-Pay

MedCom
Medica
Medical Mutual of Ohio
MediExcel
Medova
MedWatch
MeMD
Mercer
Meritain
Merrill Lynch*
MES
MES Vision
Metlaw
MetLife
MGIS
Michigan Chamber
MichiganBankers
Milliman
Minnesota Bankers Association
Minnesota State Retirement
MODA Delta Dental
MODA Medical
Morgan White Group
MotivHealth
Murfee Meadows Inc.
Murfee Meadows NJ Bankers Association Cooperative
Mutual Health Services
Mutual of America
Mutual of Omaha
MVP
MVP Health Care
Magnacare
My Cafeteria Plan

N

National Benefit Services
National General
National Insurance Services
National Retirement Fund
National Vision Admin

NationCare
Nationwide Insurance*
Navia Benefit Solutions
NBS
NCPERS
NE Delta Dental
Nebraska Blue
NEO
Network Health
New Avenues
New Benefits
Newport Group
New York Life
Next Generation Enrollment
Next Jump
Nice Healthcare
Nippon
Non Stop Wellness
North American Benefits
NorthEast Delta Dental
Norton LifeLock
Northwest Administrators
Northwestern Mutual
Nova Healthcare Admin
NueSynergy
Nue Synergy
NVA

O

O.C.A. Benefit Services
Office of Compliant Administration
Old National
Omada Health
One America
OneDigital
Opticare of Utah
Optima Health
Optimed
Optum
Oxford Health Plans

Benefits Carrier Connection List

P

P&A Group
Pacific Benefits Flex
Pacific Source
PAI
Pan America
Paradigm
Paragon
Paramount Dental
Patient Advocates
Pay Pro Admins
Paychex
PayFlex
Paylocity
PCS Capital*
Peak1
PEHP
Pennsylvania Automotive Association
Pentegra
PERA
Pet Assure
Pet Benefit Solutions
Pets Best
PHP
Physician Eyecare Plan
Physicians Health Plan
Piedmont Wellstar
Pinnacle*
PIOPAC
PlanSource
Planstin
PNC Bank
Polaris Greystone Financial
Polestar
Prairie State
Pre-paid Legal Services
PreCheck
PreferredOne
Premera
Premier Access Dental
Premier Consultants

PrePaid Legal Services
Presbyterian Health Plan
Prescription Benefits
Prevea360
Previa
Primary Health Partners
Prime Pay
Principal*
PriorityHealth
Pro-Claim
ProBenefits
Proficient Benefit Solutions
Progressive Benefit Solutions
Prominence
Prosperity Group Life
Providence
Prudential Insurance*
Public Employee Health
Program Purchasing Power
Putnam Investments

Q

Q3 Business Technology Group
Qualchoice
Quality Benefits
Quartz

R

Randall & Hurley
Raymond James
Redwood Cobra Link
Regence Group
Reimbursement Specialists, Inc
Reliance Standard
Reliant Behavioral Health
Reliastar/ING
Relph Benefit Advisors
Renaissance
RGA
RHS
Rocky Mountain Reserve
RPC

RX benefits

S

SABC
Samba Safety
Samera Health
Sana Benefits
Sanford
Securian Financial Group*
Security Benefit
Security Life
Sedgwick
SEIU Local 99
Select Account
Select Health
SelmanCO ASI
Sentinel Group
Sentry
Sharp
SHDR
Shelter Point
Sierra Health and life
Significa
SIHO Insurance services
SISCO
SKC Interprises
Slavic
Sound Benefits
Southern Indiana Health
Southern National
Special Insurance Services
Spectrum
Spectrum Pension Consultants Inc
Spirit Dental & Vision
Standard Insurance
Steelworker's Health & Welfare
Sterling
Sterling Administrator
Stirling Benefits
StreamlineHR
Sun Life
Superior Dental

Benefits Carrier Connection List

Superior Vision
Sure401k
Surency
Sutter
SwiftMD
Symetra

T

TBX Benefits
T. Rowe Price*
TAG
TakeCare Insurance
Tall Tree Administrators
Talx
TASC
Taxesaver
Taylor Benefits
TD Ameritrade
TDA
TelaDoc
TeleHealth
Ternian
Texas Legal
The Advantage Group
The Business Council of New York
The Difference Card
The Employers Association
The Harrison Group
The Hartford Financial Group
The Kempton Group Administrators, Inc.
The Lipman Company
The Loomis Company
The Merriam Agency
The Principal
The Standard
The Taben Group
Thrive Pass
TIAA Financial Services
TIAA-CREFF
Total Dental Admin

Total Health Care
Total Pet
Town & Country
TransAmerica*
Travisoft
TRA
TriCare
Tri-Star Systems
Tristar Benefit Administrators
True Health New Mexico
Truss Advantage
Trusteed Plans Service
Trustmark
Trustpoint 401K Corporation
Tufts

U

UHA Health Insurance
UHC
UHC Prime
UMB
UMR
Underwriters Safety and Claims
Unified Group Services
United AG
United Concierge Medicine
United Concordia
United Group Services
United Healthcare Oxford
United Heritage
United of Omaha
United Petcare
United Pet Insurance
Unity Health Insurance
Univera Healthcare
University Health Alliance
University of Utah Health Plans
UNUM
UNUM Telephonic
UPMC
US Bank

USA Vision
USABLE Life
USI
Utah Retirement Systems

V

Value Health
Value Options
Vanguard*
Vantage
Varipro
Verisource
Versant Health
Vimly
Virgin Pulse
Vision Benefits of America
Vision Insurance Plan
Vision Service Plan (VSP)
Vitality
Voya*
Voya VSP

W

WAGEVerify
WageWorks
Wamberg Genomic Advisors
Washington Dental
WebTPA
Wellington
Wellmark BCBS
Wellmark BCBS of Iowa
Wellnet Healthcare
Wells Fargo
Wellthy
Western Grocers Trust
Western Growers
Western Health Advantage
Western Health Insurance Trust
WEX

Benefits Carrier Connection List

Willamette Dental of
Washington, Inc.
WMC Life Insurance
WPS


Y
YIG Administration
YourFlex

Z
Zander Identity Theft



* Denotes 360 financial capability

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